

## Hire Hope Program FAQ

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Randstad's Hire Hope program provides 37 weeks of career readiness training, paid apprenticeship and job placement opportunities. Participants in the program are survivors of homelessness, exploitation and human trafficking. Hire Hope is executed by leveraging community-based partners and through the dedication of Randstad's own employees.

We offer the program 2 times per year. The age range is 18-40 years old. You must have your GED. You need 6 month employment history.

The program consists of three phases: Restore, Grow and Thrive.

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**restore.** 80 percent of participants graduate from Restore.

The first phase consists of a 12-week, interactive career readiness training. Each class in the "Restore" phase is conducted by Randstad employee volunteers and may include the involvement of previous program graduates. We partner with client contacts who share their personal work experiences with the group and provide insight into their own challenges and career growth. The classes focus on topics like building confidence, resume and cover letter writing, interview preparation and professional demeanor. After completing the 12-week curriculum, each participant receives a graduation certificate acknowledging their participation.

### **Classroom Career Readiness: restore phase**

- 1 day per week for 12 weeks on Thursday from 9AM – 4PM. Meeting at 925 North Point Parkway, Alpharetta, GA. We provide a shuttle from the North Springs Marta station to the Randstad office- You must be at the station by 8:30AM to ride the shuttle.
- 1 day per week for 10 weeks on Friday from 9:30AM-12:30PM. Meeting at 3625 Cumberland Boulevard, Atlanta, GA. We provide a shuttle from the Arts Center Marta station to the Randstad Office. You must be at the station by 9AM.

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**grow.** 90 percent of graduates are awarded Grow apprenticeships.

In the "Grow" phase, participants put the concepts they learned during the first phase into action by interviewing for a 25-week paid professional apprenticeship. While the restoration process is vital for a successful transition to independence, most traditional programs lack the occupational preparation that leads to fulfilling careers and financial freedom. Hire Hope aims to bridge that gap, and apprenticeships are the first step in an apprentice's career evolution. You will work as an Employment Specialist Apprentice which consists of answering candidate inquiries, scheduling interviews, conducting phone interviews and tracking candidate interview status.

### **Apprenticeship: grow phase - \$12 per hour:**

5 days per week from Monday – Friday from 9AM-4PM. We provide a shuttle from the North Springs Marta station to the Randstad office. You must be at the shuttle by 8:30AM

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**thrive.** 95 percent of apprenticeship graduates advance to Thrive.

During the final phase of the Hire Hope program, graduates utilize the knowledge and professional experience they gained during the first two phases to truly reintegrate into the workforce. The goal is to have the graduates placed in temporary or permanent employment opportunities within Randstad or with our corporate partners.